## CALWORKS COUNTY PLAN ADDENDA WTW STATE MATCHING FUNDS COORDINATION AMENDMENT #1 SEPTEMBER 30, 2000

The Kern County Department of Human Services (KCDHS) continues to use the State WtW Grant matching funds for the provision of services for CalWORKs participants. Employers' Training Resource (ETR), the local DOL WtW Formula Grant provider and the contracted CalWORKs WTW employment placement agency, continue to be the contracted provider for the State WtW Grant State matching fund services to CalWORKs WtW eligibles via a Memoranda of Understanding.

The State WtW matching funds are targeted to provide services to CalWORKs participants that meet the DOL WtW criteria. This includes both the 70% and 30% eligible population. Services include the provision of a variety of job readiness activities including work experience and training activities ranging from vocational skills training to basic skills training, plus General Education Development (GED) and high school diploma classes. Work experience will include full and part-time private and public sector sites as allowable WtW Grant Program Activities. On-the-Job Training contracts with employers are also used as an incentive for employers to hire CalWORKs/WtW participants. Additionally, post-employment retention services are provided for a period up to six months after the participant has become employed. These services are provided by ETR's system of contracted providers located throughout the county.

All participants a nd the subsequent activities are identified, referred and coordinated through the KCDHS contracted case management provider, Curtis and Associates and serviced via the countywide system of One-Stop Career Services Centers. Identification methods used for the targeted population include using the CDSS provided diskette of potential WtW recipients, ISAWS ad hoc reports, and case reviews by the appropriate staff.