County: Kern	Year: 2000

## Performance Incentives Projects Overall Expenditure Plan – (REVISION-03/02/01)

Do not limit comments to space provided. If you have a Word Program, you may obtain an electronic version with expandable fields by sending an e-mail to <a href="mailto:regionaladvisors@dss.ca.gov">regionaladvisors@dss.ca.gov</a> with "Request for Overall Expenditure Plan Form" in the subject line .

Use this form to provide a brief explanation of your overall expenditure plan for performance incentives, including any plans to hold back expenditures and the status of any future planning processes. You must include how the benefits and services that will be provided using Performance Incentive Funds relate to the issue of sustaining self-sufficiency and how these services will be coordinated with other services within the community that are funded from sources such as the county's single allocation, Welfare-to-Work grants and community college funds.

Kern County has earned a total of \$29,412,269 in Performance Incentive funds through June 30, 2000. Of this total amount \$732,440 had been expended as of June 30, 2000 leaving \$28,679,829 available for FY 2000/2001 and future years. Kern's five-year forecast for these available funds can be categorized into three groups, 1) \$47,299,679 to cover projected shortfalls in the CalWORKs Single Allocation, 2) \$23,234,248 for projects that meet one or more of the four TANF goals, and 3) (\$41,854,098) projected shortfall due to the ongoing funding uncertainties of the CalWORKs Single Allocation and Performance Incentive funding streams. If funds are freed up due to an augmentation to Kern's Single Allocation or through the Child Care Reserve process, those funds will be used to move forward on some of the 15 projects currently on hold due to a lack of funding and/or to cover the future funding shortfalls currently projected for the County.

In Kern County, our CalWORKs Service Delivery model is designed to utilize the strength and expertise of multiple agencies. To this end, we created the Kern Works Partnership with the following core members: Kern County Department of Human Services, Employers' Training Resource, California Employment Development Department, Kern County Department of Mental Health, Kern County Superintendent of Schools – Community Connection for Child Care, Curtis & Associates. The Kern Works Partnership provides the core services for CalWORKs. The core services are funded by the county's single allocation and is augmented by the broader, more aggressive services funded by the performance incentive monies. The following performance incentive plan presents the services provided utilizing the performance incentive monies.

Addressing the services provided with other funding streams, in Kern County, \$722,675 of the WtW State Matching funds is provided to Employers' Training Resource to supplement the DOL Hard to Serve program. It is estimated that \$100,000 to \$373,000 will be spent on a tattoo removal program that is in place. The remaining WtW State Matching funds is currently being held to cover possible over expenditures in our single allocation area. Fraud incentive funds are also being held to cover the single allocation shortfall.

In our effort to leverage funding and reduce duplication of effort, we meet on a monthly basis to discuss services provided and to further enhance the existing service delivery model for CalWORKs in Kern County. We continue to face challenges in areas like job retention and skills upgrade training even with the expended effort. Please see the enclosed agency roster for this monthly meeting.

Please list below a summary of all individual projects.

Project Title and Brief Description (include desired outcomes)	Total Incentive Funds Planned for this project	Counts toward "Needy Family" definition?**	Which of the purposes of TANF (or Title IV-A or IV-F) is met? Describe how the purpose is met through this project.	Page number in Attachment
Funds held to cover uncertain single allocation funding and uncertain future years' funding  > Uncertain Single Allocation Funding  > Uncertain Future Years' Funding  If sufficient, long-term Title IV-A and Title IV-F funding is assured, the following represents a highlight of some of the additional projects we have earmarked to fund with these monies:  Bakersfield City School District, Family Advocates  Bakersfield College, Child Development Program  Bethany Services, Food Service Training  Catholic Healthcare West, Homemaker Care Program  Clinica Sierra Vista, Family Communication/L.E.A.R.N.  Dropout Recovery  Clinica Sierra Vista, Mojave Prevention Services  College Health IPA, After School Program  Curtis & Associates, "A Reason to Wait"  Delano Union School District, Family Resource Center  East Kern Resource Center, Occupational Learning  Kern Adult Literacy, Student Tutor  Kern County Probation Department, Promise Plus —  Career Mentoring Project  Mexican American Opportunity Foundation, Second Language Skills  Mexican American Opportunity Foundation, Community Coalition  Mountain Community Healthy Start	\$47,299, 679 (41,854,0 98)		If the single allocation is not augmented, it will be overspent, (including child care) by \$47,299,679 over the next five years. Of this total amount, \$30,007,404 will be for Title IV-A activities and \$19,934,080 will be for Title IV-F child care activities.	

Alliance Against Family Abuse and Sexual Assault Domestic Abuse Response Team (DART) Offers advocacy, peer counseling, and therapy to victims of domestic violence and their children living in the home. Services provided to CalWORKs and/or other at-risk participants in Bakersfield, Delano, Shafter, Arvin, and Tehachapi. Domestic Abuse Response Team (DART) conducts home and hospital visits in collaboration with the Kern County Sheriff's Department and other appropriate law enforcement agencies.  This team will make visits at a minimum between the hours of 4:00 pm and 12:00 am and will assess the physical and mental condition of the adults and children in the home and provide immediate crisis intervention services as needed. The team will provide information and referrals to community resources available to domestic abuse victims. Victim's Advocacy Program accompanies CalWORKs and/or at risk victims to domestic abuse to court. Assists in obtaining court documentation, provides battered- women's shelter, provides crisis intervention and peer counseling, and schedules therapy as needed. Therapy Sessions provide group and individual sessions to CalWORKS and/or at-risk victims of domestic abuse. An assessment will be conducted in therapy sessions to identify emotional and/or psychological barriers to employment and provide this information to DHS, as appropriate. The team will provide information and referrals to community resources available to domestic abuse victims.	\$613,360	Partial \$306,680	TANF 2: This program addresses the issue of domestic violence, which can be a barrier to employment. One goal of this project is to promote safe homes and allow families to focus on job preparation and work.  TANF 4: This program addresses the issue of domestic violence. One goal of this project is to promote safe homes and encourage the formation and maintenance of 2-parent families.	
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Bakersfield City School District Family Literacy Program Provides comprehensive family literacy services to CalWORKs and other low-income families in Bakersfield.  Expands Kid City services at East Hills Mall. Provides Kid City services at Latino Mercado. Includes adult education - GED, ESL, Job Readiness, and computer literacy classes. Provides early childhood education activities for infants and young children. Services provided four evenings per week in each location. Programs will serve a minimum of 20 families each evening session. Other agencies collaborating to deliver services: Bakersfield Adult School, Kern Adult Literacy Council, Haven Counseling, California State University, and Bakersfield AmeriCorp	\$1,427,210	Partial \$1,141,768	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and basic education.  TANF 2: The basic education goals of this project promote job preparation and work while the family activities provided promote marriage.  TANF 4: The family activities provided by this project promote the formation and maintenance of 2-parent families.	
Boys & Girls Club of Bakersfield Increase Youth Services Program Increases program capacity for 80 additional participants at the Boys & Girls Club of Bakersfield and 100 additional spaces at the Rafer Johnson Day School. Also provides adult services such as parenting education, job skills training, coaching, and computer-based instruction.	\$995,500	Partial \$398,200	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support.  TANF 3: This program includes a supervised after-school program when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies.	

Buttonwillow Union School District	\$213,865	Partial	TANF 1: This program includes	
After School Program		\$106,935	goals to assist needy families	
Establishes services to improve students' performance in			through counseling, tutoring, and	
reading and math, improve homework completion, reduce			personal support.	
discipline referrals, and improve school attendance.			TANF 3: This program includes a	
Serving 140 CalWORKs and at-risk families per month in the			supervised after-school program	
Buttonwillow School District, grades 2nd to 8th, for the hours of 3:00			when school is not in session	
pm through 6:00 pm Monday, Tuesday, and Thursday and 2:00 pm			thereby preventing and reducing	
through 6:00 pm on Wednesdays. Monthly activities are planned to			the incidence of out-of-wedlock	
reward students with good attendance on Fridays.			pregnancies.	
Student Program will include: tutoring, mentoring, drug and alcohol				
prevention programs, community service projects, homework				
assistance, enrichment in arts and cultural events, computer				
instruction, job skills preparation, safety program, parent				
involvement, and Healthy Start services.				
Family Program will include: home visits by the Healthy Start				
Coordinator and/or Family Advocates to link families with community				
resources. College planning session will also be provided.				
Services to be coordinated with Buttonwillow Healthy Start,				
Buttonwillow Recreational District, AmeriCorps, Shafter High School,				
Region 5 Migrant Education Even Start, and Kern County Fire				
Department.				

Canyon Hills Assembly of God Child Care Capacity Development Group Creates a resource center for license-exempt child care providers to receive encouragement and in-service training on a quarterly basis through a cooperative effort between Community Connection for Child Care and the individual center. Helping 7 local churches and 1 nonprofit corporation to develop and establish licensed childcare centers.	\$291,700	Partial \$131,265	TANF 1: This program will provide needed childcare centers to needy families.  TANF 2: The need for childcare is a barrier to employment. The goal of this project is to provide needed childcare centers and promote job preparation and work.  TANF 3: This program provides supervised childcare centers when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies.  TANF 4: This program provides church-based childcare promoting the formation and maintenance of 2-parent families.
Friendship House Community Center Girls After School Academy Offers year-round services through a Girls' After School Academy (GASA) to a minimum of 25 adolescent CalWORKs and/or at-risk girls, ages 9-14, from southeast Bakersfield. GASA Program consists of an after school program that offers learning opportunities in education, health, vocational exploration, leadership and personal growth; enrichment opportunities that include cultural awareness and exposure to the activities that will broaden and expand their world view; and a mentor program that will match children with role models. Activities include homework assistance, tutoring, academic and health education, leadership training, economic development and enrichment opportunities.	\$483,250	Partial \$193,300	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support.  TANF 3: This program includes a supervised after-school program when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies.

Golden Empire Transit	\$2,369,827	Yes	TANF 1: This program provides a
Expanded Service Program			basic need - transportation services
Provides expanded hour services Monday through Friday.			- to needy families.
			TANF 2: This program addresses
			an employment barrier –
			transportation – promoting job
			preparation and work.

Greenfield Union School District	\$1,500,000	Partial	TANF 1: This program includes	
After School Program	ψ1,000,000	\$300,000	goals to assist needy families	
Establishes services to improve students' performance in		φοσο,σοσ	through counseling, tutoring, and	
reading and math, improve homework completion, reduce			personal support.	
discipline referrals, and improve school attendance.			TANF 3: This program includes a	
In collaboration with Kern High School District (South High),			supervised after-school program	
Bakersfield City School District (Emerson Middle School and			when school is not in session	
Greenfield Junior High School).			thereby preventing and reducing	
South High School Program			the incidence of out-of-wedlock	
Serving a minimum of 45 ninth and tenth grade CalWORKs and at-			pregnancies.	
risk students.			pregnancies.	
Program hours: 3:00 pm and 7:00 pm, Tuesday through Thursday				
Program participants shall meet with a club advisor 4, one-hour				
sessions, Monday through Thursday.				
Program participants shall attend 2 hours of tutoring per week.				
Program includes student clubs and student tutoring.				
Emerson Middle School Program				
Serving a minimum of 45 eighth grade CalWORKs and at-risk				
students.				
Program hours: 3:00 pm and 5:00 pm, Monday through Friday,				
consisting of one hour of tutoring and one hour of club activities.				
Program includes student clubs and student tutoring.				
Sibling care will be provided to enable students to participate in the				
program services.				
Public transportation will be provided to enable students to				
participate in the program services.				
Students and/or families will be referred to Greenfield or the nearest				
Healthy Start Collaborative for community resources and supportive				
services.				
Greenfield Junior High School Program				
Serving a minimum of 45 eighth grade CalWORKs and at-risk				
students.				
Program hours: 3:00 pm and 4:00 pm, Monday through Friday,				
consisting of one hour of tutoring and one hour of club activities.				
Program includes student clubs and student tutoring.				
Sibling care will be provided to enable students to participate in the				
program services.				
PUDIC 14rans 90 tation will be provided to enable students to				
participate in the program services.				
Students and/or families will be referred to Greenfield or the nearest				

Greenfield Union School District	\$645,330	Partial	TANF 1: This program includes
Great Beginnings Program		\$241,999	goals to assist needy families
Provides case-managed and home call services to an average of			through counseling, tutoring, and
20 new and on-going families per month.			instruction.
Serving a minimum of 25% CalWORKs participants.			TANF 2: The basic education
Targets CalWORKs and other at-risk families with children ages 0-5			goals of this project promote job
years.			preparation and work while the
Combines the existing Family Resource Center services with the			family activities provided promote
California and Healthy Families best practices model.			marriage.
Establishes a home visitor and public health nurse team to address			TANF 3: Instructional topics
issues such as parenting and child development, economic self-			include pregnancy prevention.
sufficiency, positive life choices, and child nutrition.			TANF 4: Instructional topics include
Serves the Greenfield community, having high unemployment rates,			the importance of 2-parent families.
low numbers of child care providers, and the largest numbers of			
CalWORKs families in Bakersfield.			
H.E.A.R.T.S. Connection	\$81,030	Partial	TANF 1: This program includes
Parent Program and Sibling Program		<i>\$24,309</i>	goals to assist needy families
Develops a parent and sibling program for CalWORKs and other			through counseling.
at-risk needy families with special needs children at home.			TANF 4: Program promotes family
For parents, includes group therapy sessions for a minimum of 48			activities and the instructional topics
participants, including topics such as the grieving process, loss of			include the importance of 2-parent
dreams and building new dreams, identifying strategies and coping			families
skills, and how to establish a support system.			
For siblings, provides counseling sessions and two retreats to a			
minimum of 15 participants, 8 to 13 years old. Allows sibling to meet			
other siblings in a relaxed, recreational setting, discuss their common			
joys and concerns with other siblings; learn how to handle situations			
commonly experienced by other families of children with special			
needs; and learn more about the implications of their unique needs.			

Kern County Economic Opportunity Corporation Teen Fathers in Charge Targets parenting and soon-to-be parenting males ages 14-19 that are transitioning to release from a Kern County juvenile facility.  Eligible teens will be enrolled in the Teen Fathers in charge program for five weeks before release and continue the program for one year after release.  Offers continued support, monthly home visits, educational workshops, social events, and intensive case management services. Subjects covered in the educational classes include: sexual responsibility, family planning, coping skills, immunizations, child development, parental rights, child support obligations, infant CPR, responsible parenting, defining goals, school/educational planning, and employment planning.	\$892,800	No	TANF 3: Instructional topics include pregnancy prevention. TANF 4: Instructional topics include the importance of 2-parent families.	
Kern County Public Health Department Public Health Nurse Services Promote healthy CalWORKs and needy families and assist those high-risk families in assuming responsibility for improving their health and achieving self-sufficiency through unsubsidized employment. Will conduct face-to-face encounters with families, including home visits, conduct family health status evaluation, conduct family resource assessment, create plans designed to assess, intervene, and ultimately resolve family health issues.	\$1,115,300	Partial \$446,120	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support. TANF 3: Instructional topics include pregnancy prevention.	

Kern County Sheriff's Department Safe School Program Provides "Safe School" program services to schools approved by DHS and provide pre-sanction home visits. Provides mentoring to individuals and small groups to include topics such as abstinence, teen pregnancy, and undue advantage. Provides classes and proactive services to reduce gang activity, graffiti, campus violence, drugs, crime, and truancy. Provides legal action with instances of statutory rape. Provides role modeling and high visibility services, including sports events, campus clubs, toy collection and distribution, food/gift basket distribution, and music involvement. Provides follow-up services in instances of law enforcement intervention with a student, or resident family member of student, in assigned area.	\$2,228,420	Partial \$445,684	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and instruction.  TANF 3: This program includes supervised after-school programs when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies. Instructional topics include pregnancy prevention.  TANF 4: Instructional topics include the importance of 2-parent families.
Kern County Youth Mariachi Foundation After School Program Sustains a year-round performing arts after-school program for 30 CalWORKs and/or at-risk school-age children. Builds self-esteem through guided music instruction, providing academic tutors, and educational activities. Promoting student growth and academic success, exposure to cultural opportunities, connection to successful adult role models, promoting involvement of parents to build strong families, and instilling community pride, and providing pregnancy prevention information.	\$57,636	No	TANF 3: This program includes supervised after-school programs when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies. Instructional topics include pregnancy prevention.  TANF 4: Instructional topics include the importance of 2-parent families

Kern County Superintendent of Schools After School Program Capacity Building Project Provides capacity building services to expand the hours of existing Before, After, and Summer School programs (BAS) to assist CalWORKs families and to prevent out-of-wedlock pregnancies. To increase capacity at schools with 60% or greater of school's population eligible for free and/or reduced lunches. Includes grant writing of at least 10 new BAS programs to be established in the 2001/2002 school years. Provides 40 CalWORKs participants with community service or work experience positions at new or existing BAS programs.	\$814,484	Partial \$407,242	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support.  TANF 3: This program includes a supervised after-school program when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies.	
Kern County Superintendent of Schools Truancy Reduction Program and Parenting Skills Training Enhances the existing Truancy Reduction Program (TRP) and implement a Parenting Skills Training component. Services provided: Kernville Union, Richland, South Fork, and Taft City School Districts. Provide TRP services to students with chronic absenteeism or tardiness, including: mentor individuals and small groups, home visits, matching with peer buddies, referring to community support services, conducting school and community presentations. Provide TRP services to parents of TRP participants, including: parenting programs, "Parents Who Care" programs, "Developing Capable People" training, "Families for Prevention" video check-out training, and "Laws for Youth" training.	\$117,227	Partially \$11,723	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support.  TANF 3: This program includes a truancy reduction program thereby preventing and reducing the incidence of out-of-wedlock pregnancies.	

Kernville Union School District	\$625,580	Partial	TANF 1: This program includes
Great Beginnings Program		\$187,674	goals to assist needy families
Establishes a Great Beginnings Project that will target			through counseling, tutoring, and
CalWORKs and other at-risk parents of children ages 0-5 years,			personal support.
including a Family Advocacy Program and Intensive Home			TANF 3: Instructional topics
Visitors.			include pregnancy prevention.
Family Advocacy services available at: 6401 Lake Isabella Blvd,			
Lake Isabella, providing family assessments, referrals to appropriate			
community resources, outreach activities, parent education,			
emergency needs (including clothing, rent, and utilities), translation,			
child care, and transportation services, and after school programs			
and alternate youth activities, as needed.			
Intensive Home Visitor, accompanied by a Public Health Nurse, will			
visit each participant a minimum of three times per month and			
provide education on various topics, including pregnancy prevention			
techniques, abuse education, and others.			

Lamont / Weedpatch Family Resource Center Creates a Community Education Program, expanded After School Program, and a Family Advocacy Program to Lamont/Weedpatch CalWORKs and at-risk families. Community Education Program services available at: 7998 Alicante Avenue, Lamont, 8:00 am to 5:00 pm Monday through Friday, providing a parent education component - Answers Benefiting Children, coordination with partner agencies to develop focus groups, workshops, and classes, outreach and parenting classes. After School Program, expands the after school programs at Mt. View Middle School, Alicante and Myrtle Elementary School. Community Education Program services available at: 7998 Alicante Avenue, Lamont, providing family assessments, referrals to appropriate community resources, outreach activities, parent education, emergency needs (including clothing, rent, and utilities), translation, child care, and transportation services, and after school programs and alternate youth activities, as needed.	\$689,290	Partial \$344,645	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and personal support.  TANF 2: The basic education goals of this project promote job preparation and work while the family activities provided promote marriage.  TANF 3: This program includes a supervised after-school program when school is not in session thereby preventing and reducing the incidence of out-of-wedlock pregnancies.  TANF 4: Instructional topics include the importance of 2-parent families.	
Ministries for Family Enrichment "Ready to Marry" & "Ready for Baby" Seminars Enhances the premarital and prenatal services by offering free seminars throughout western Kern County. Will provide 24 marriage seminars and 12 baby fair seminars, each should have a minimum of 20 CalWORKs and other at-risk participants.	\$60,306	Partial \$12,061	TANF 2: The basic education goals of this project promote job preparation and work while the family activities provided promote marriage.  TANF 3: Instructional topics include pregnancy prevention.  TANF 4: Instructional topics include the importance of 2-parent families.	
West Kern Community College District GED Classes & Testing in West Kern County Provides an open entry program that consists of an assessment of skills and assignment to appropriate self-paced computer programs, traditional classes, and/or individual mentoring to assist individuals to pass the GED test modules.	\$173,155	Yes	TANF 2: The basic education goals of this project promote job preparation and work.	

Kern County Public Defender Misdemeanor Expungement Services Provides legal assistance to CalWORKs participants to facilitate the expungement of misdemeanor offenses, in collaboration with Greater Bakersfield Legal Assistance, Inc. Includes filing all expungement petitions for all referred CalWORKs participants and representation of all referred CalWORKs participants at court proceedings.	\$3,378	No	TANF 1: This program serves only CalWORKs participants and includes goals to assist needy families through legal counseling. TANF 2: This program serves only CalWORKs participants and includes the goal of misdemeanor expungement, thereby promoting job preparation and work by removing a possible barrier to employment.
Employers' Training Resource/Kern, Secondary Training and Growth Education (STAGE)  This program provides critical school-to-career experience to approximately 125 freshmen at Arvin, East Bakersfield, Foothill, Shafter, and South High Schools each quarter. Activities include career development training with a strong emphasis on reading and writing, life skills curriculum including abstinence, pregnancy prevention, social skills, and information on sexually transmitted diseases and AIDS, and employee placement opportunities for the program's youth.	\$1,500,000	\$450,000	TANF 1: This program includes goals to assist needy families through counseling, tutoring, and basic education.  TANF 2: The basic education goals of this project promote job preparation and work.  TANF 3: Instructional topics include pregnancy prevention.  TANF 4: The life skills curriculum provided by this project promote the formation and maintenance of 2-parent families.
Agreements currently being negotiated			TANF 1 TANF 2
Healthy Start Facilitator	\$1,535,600		TANF 3 TANF 4
Non-Needy Relative Project	\$4,800,000		
Expenditures through 6/30/00	\$732,440	\$4,600,605,00	
Total	\$29,412,269	\$4,699,605.00	

<sup>\*\*</sup>YES, NO or PARTIAL. If partial, include the amount toward the new "Needy Family" definition.

Provisional Plan [	[ ] If this is a provisional plan, when can CDSS expect to receive your approved plan?				
Title	Signed	Dat	e		