

YOLO COUNTY
2004 WELFARE-TO-WORK GRANT ADDENDUM FOR THE CALIFORNIA WORK
OPPORTUNITY AND RESPONSIBILITY TO KIDS (CalWORKs) COUNTY PLAN

As required by AB 382, Yolo County is to submit an addendum to the CalWORKs County Plan each year that the Welfare-to Work (WtW) funds are made available in California. The 2004 Addendum is due to the California Department of Social Services (CDSS) on September 1, 2003 and must answer the following seven questions as indicated in All County Welfare-To-Work Coordinators Letter dated March 19, 2003.

1. The name(s) of the Local Workforce Investment Board(s) (Local Board) that is administering the federal formula WtW Grant program in the County.

Yolo County Workforce Investment Board
25 North Cottonwood Street
Woodland CA 95695

2. A description of the coordination and collaboration between the County Welfare Department (CWD) and the Local Board(s) to ensure services are not being duplicated.

The Yolo County Department of Employment and Social Services (DESS) represents the Local County Welfare Department and the Workforce Investment Area. DESS provides WtW Grant Program activities and services through its two One-Stop Career Centers. A combination of employees that represent the Workforce Investment Act (WIA), WtW, CalWORKs Employment Services (CWES) and Employment Development Department (EDD) staff the One Stop Centers. The centers provide universal access to all job seekers and employers. WtW referrals may come from any of the One-Stop Career Center staff or Partner staff. WtW staff, in conjunction with CWES staff, conducts assessments and development of the individual responsibility plan, individual employment plan, or individual service strategy. Case management services are provided to the WtW client until the client has maintained self-sufficiency.

3. List the eligible population(s) and the allowable activities that will be provided if the match funds are retained by the CWD.

WtW State match funds will be used to assist the Domestic Violence and Foster Care segments of the CalWORKs population. In Yolo County those populations are some of the hardest to serve. The program activities include Case Management, Vocational Education, Training, Employment Services and Job Retention. In addition, the program provides Supportive Services such as childcare and transportation. DESS has prioritized services depending on the State WtW Grant matching funds retained by DESS.

1) Domestic Violence Reduction Program: DESS in collaboration with the Yolo County Probation Department will provide services to overcome domestic violence issues that are barriers to employment. A Probation Officer will be

YOLO COUNTY
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assigned to work with the victims and perpetrators of domestic violence who also receive CalWORKs.

2) Foster Care: DESS will assist those Foster Care participants that are exiting or have exited the program but still demonstrate the lack of life coping and/or social skills or other barriers to employment with the appropriate WtW program activity:

- Case Management
- Vocational Education
- Training
- Employment Services
- Job Retention
- Supportive Services

4. If the CWD will be directly serving non-custodial parents (NCPs), include the relationship established between the CWD and the local Child Support Services Agency used to identify NCPs for WtW Grant Services.

DESS coordinates with Child Support Services (CSS) by providing information and training regarding the WtW grant program to the local CSS staff, faxing copies of completed Personal Responsibility Contracts to CSS and notifying CSS staff when a NCP is employed in either subsidized or unsubsidized employment.

5. If the CWD is transferring by agreement the match to the Local Board to provide WtW Grant activities, include the name of the organization, the amount of State match being transferred, the eligible population(s) that will be served, and the activity(ies) that will be provided.

N/A

DESS is a merged entity which includes the Local County Welfare Department and the Local Workforce Investment Area and DESS operates the 85% Department of Labor (DOL) WtW Grant.

6. Describe the CWD's method for identifying WtW Grant eligible CalWORKs recipients.

DESS staff is trained on all Employment and Training programs including WtW Grant Program and WtW Grant Program eligibility. This allows staff to develop plans, that many times include multiple funding sources, that best meet the customers' needs that will lead to self sufficiency.

DESS staff coordinates with the Child Protective Services' and the Foster Care Program to identify, assess and recruit for appropriate referrals to the WtW Grant Program.

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7. If WtW Grant eligibility is determined based on a CalWORKs recipient having “characteristics of long term welfare dependence” or “significant barriers to self sufficiency” include definitions for (a) “poor work history,” (b) “full-time employment,” and (c) “significant barriers to self-sufficiency.”
- (a) “Poor work history” – has not worked full-time in unsubsidized employment for more than 13 consecutive weeks in the last 12 calendar months.
 - (b) “Full-time employment” as two definitions:
 - 1. Single parent household – is 32 hours a week.
 - 2. Two-parent household – is a combined total of 35 hours per week.
 - (c) “Significant barriers to self-sufficiency” – at least one of the following characteristics:
 - The individual demonstrates lack of life coping and/or social skills (examples include but are not limited to poor hygiene, attitude problems, repeated homelessness).
 - The individual is Limited English proficient (3 or below on QIA).
 - The individual is an ex-offender or felon.
 - The individual demonstrates characteristics that show he/she is low functioning (example scores indicating low functioning (IQ) on assessment tools or placement in specialized classes).
 - The individual has low basic skills (8.9 grade level or below in reading or mathematics skills).

Gerald R. Rose, Director