## **County of Tuolumne**

## Welfare -to-Work (WtW) Grant Addendum to the CalWORKs County Plan

TuolumneWORKs is continuing to coordinate efforts with the local Welfare-to-Work (WtW) Grant partners, Amador- Tuolumne Community Action Agency (A-TCAA) and Mother Lode Job Training Agency. The County of Tuolumne currently has a Memorandum of Understanding (MOU) in place with both agencies.

WtW referrals come directly from CalWORKs intake and eligibility staff, and are identified through a case-search process. In an effort to improve collaboration and coordination of welfare-to-work activities with the local WtW Grant partners, each assigned TuolumneWORKs Employment and Training Worker maintains a close working relationship with A-TCAA and Mother Lode Job Training Agency staff. After the initial eligibility determination, and prior to referral to the WtW Grant program, all recipients must participate in a Comprehensive Assessment. The staff of each agency then meets with the CalWORKs recipient to mutually discuss the appropriate activity(s) that would best benefit them, and to determine what supportive services are necessary for the individual to participate. The recipient shall then enter into an agreed upon WtW Plan. This process reduces the chances of duplication of services. All partners collaborate in supervision of the recipient's progress in their assigned activity. The TuolumneWORKs Employment and Training Worker, A-TCAA and Mother Lode Job Training staff meet on a regular basis to discuss the progress of the CalWORKs recipient.

## A-T CAA agrees to:

- 1. Provide monthly invoices and narratives describing the number of families served, hour of attendance at center activities, the hours of employment for each client and transportation logs.
- 2. Provide supportive services, literacy and life skills training and job readiness training to all clients at their centers.
- 3. Provide opportunities for community service and work experience placements and supervise the placements once they have begun.

TuolumneWORKs Employment and Training staff identify, refer and serve eligible WtW Grant Program recipient through the following methods:

- 1. Review of MEDS files from CDSS, which provide a listing of adults and children with at least 30 months on TANF.
- 2. Reading and Math scores obtained from the Appraisal to determine grade level.
- 3. Evaluations from Tuolumne County Behavioral Health Services. These evaluations assist in the identification of recipients whose problems with substance abuse would deter them from retaining and/or obtaining employment.

TuolumneWORKs, A-TCAA and Mother Lode Job Training staff work closely and combine their resources in order to assist hard to serve welfare recipients into becoming self-sufficient employees through the WtW Grant Program.