

**Inyo County's
Performance Incentives Projects:
Overall Expenditure Plan
March 1, 2003**

The County of Inyo advises the State Department of Social Services of the following projects being carried out to support the purposes of TANF. The content format used is that supplied by CDSS for annual updates or modifications. The total amount of funds to be expended is \$175,000.

Project: Family Revolving Loan Program

The Family Loan Program sets aside an initial \$50,000 to provide low-interest loans to eligible families for the purposes of car purchase, car insurance and other needs directly related to gaining and maintaining self-sufficiency. The model for the program is based on the Tehema Family Loan Program and is managed by the County Administrator's Office. The prioritized populations eligible for this loan program include 1) CalWORKs clients, 2) persons at imminent risk of becoming CalWORKs clients and 3) persons in families whose income is less than 200% of poverty. It is estimated that up to 25% of the funds will be used for families meeting the "Needy Family" definition.

This project is aimed at TANF purpose 2, and will help persons attain long term self-sufficiency.

No other entity provides low cost loans for these purposes to these populations in Inyo County. The project will be evaluated annually using these criteria:

- Loans made, purposes, amounts
- Effect on families, measured quarterly by Integrated Case Worker
- Payment history, fund growth and balance

Project: Economic Development Program Coordinator

Inyo County Health and Human Services commits \$50,000 of Incentive funds to this newly created position in the County Administration Office (CAO). These funds will be utilized for salary and implementation support as well as for job development projects that will specifically include targets for CalWORKs clients and Needy Families. Up to 25% of the families who will become employed will meet the "Needy Family" definition.

This collaborative with the CAO's office is the first staff designation for this type of project. It is envisioned that the position will greatly add to and bring together the various efforts at economic development and job creation spread throughout this large rural county, including land development, community service district efforts, Chamber of Commerce, tribal organizations and the Workforce Investment Board.

This project is aimed at TANF purpose 2, focusing on self-sufficiency. The project will be evaluated annually around these criteria:

- Eligible persons who gained employment
- Comparison of former versus current salaries, benefits
- Assistance and benefit reductions

Project: Computer Literacy: No Family Left Behind

This project will provide computer classes and training to all eligible family members, and, upon completion of training, provide a computer to the family to have in their home. The training program will be coordinated with Adult Education and Cerro Coso Community College. The cost of the project is budgeted at \$50,000. Families eligible will be screened from current 1) CalWORKs clients and 2) families meeting "Needy Family" definition. Referrals will initially come from Health and Human Services staff in all child and family related programs and later may be expanded to schools.

This project focuses on TANF purpose 2, ending dependence by promoting job preparation and work. This project also promotes and strengthens family involvement and prepares children to end the cycle of dependency.

This project will be evaluated quarterly by an Integrated Case Worker. Criteria to be used:

- How many starts and completions to training?
- Improved computer literacy (skills gained)
- Computers purchased
- Use of computers in home
- Children's teacher's comments re skills

Project: Family Promotion Through Media

This project targets all teens, with special focus on at-risk teens known to public agencies. The teens involved will learn to operate and care for digital video equipment, will design, direct and produce documentaries for local television programming and public school health classes. Documentaries will focus directly on TANF purposes 3 and 4, preventing out-of-wedlock pregnancies and promoting two-parent families and self-sufficiency in family life in general. The second phase of documentaries will focus on career planning and drug and alcohol issues. No new staff will be hired for this project but several staff persons will give time to this project as well as using volunteers from the local media community. The project budget is \$25,000 for digital equipment, software and laptop computers for both north and south County areas, as well as training costs for students, staff and volunteers.

The project will be evaluated annually using the following criteria:

- teen pregnancy rate
- single parent births
- deliverables from project and their usage
- satisfaction surveys from participants that will include attitudinal questions

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