

# LEAP

## Limited Examination & Appointment Program

### An Employment Program for Qualified Individuals with a Disability

**The LEAP Program provides hiring managers and supervisors the ability to:**

- Promote diversity in the workplace
- Facilitate hiring of our “Wounded Warriors” (veterans)
- Increase our candidate pool and hire qualified applicants
- Receive additional assistance through the EEO Office, CDSS and Vocational Rehabilitation through the Department of Rehabilitation
- Ensure good job fit using the Job Examination Period (JEP)
- Help our Department to become a Model Employer

**The LEAP Program provides current LEAP candidates or persons with disabilities the ability to:**

- Increase the opportunity to obtain State employment due to the frequency of LEAP exams
- Participate in all LEAP and non LEAP exams
- Increase chance of selection from LEAP lists which are available for use statewide by all agencies
- Receive additional assistance through the EEO Office, CDSS and Vocational Rehabilitation through the Department of Rehabilitation

If you would like more information about the Limited Examination and Appointment Program (LEAP) contact:

Human Rights and Community Services Division  
Equal Employment Opportunity Office  
(916) 657-2326 TTY; (916) 654-1810; or toll free 1-888-339-6692