

KingsWORKs

Welfare to Work Grant Program

Kings County is working closely with the Job Training Office (the county's Private Industry Council) to coordinate, and avoid duplication of, services for the Welfare to Work Grant-eligible CalWORKs recipients. In addition to conducting weekly meetings to develop and monitor procedures and review potential referrals, JTO staff is regularly included in training provided to WtW staff in the development of skills needed to effectively deal with issues common to the "hard-to-serve" client population, such as domestic violence. JTO is scheduled to host a training for both agencies by the State Employment Development Department on Welfare to Work Grant requirements.

The "30 Months on Aid" list provided by CDSS is used as a base from which to draw potentially eligible cases. Preference is given to two-parent families with the goal of maximizing the participation levels in that population. Employment and Training Workers recommend clients from their caseloads to the Unit Supervisor, who reviews the cases for eligibility to the grant program and presents the case for possible referral at the weekly meeting with JTO staff.

Initially, JTO will place clients into "employment activities." JTO staff will focus on job development, job placement and job retention services, with staff from both agencies providing joint case-management. Supportive services will be provided by Welfare to Work staff. Participants may be assigned to post-employment activities as the program progresses.